



Environmental Policy

Mission Statement

The company recognises that its activities may have wide ranging environmental implications in both the long and short term. The company is committed to minimising negative environmental impacts and maximising opportunities for environmental enhancements and continually improving its environmental performance as an integral part of the business strategy and operating methods.

In carrying out this policy we will provide our services transparently and encourage customers, suppliers and other stakeholders to do the same.

We understand the urgent need for change to protect the planet and recognise the importance of aligning our business with the UK's climate and biodiversity commitments. For us, this means continuous improvement in our environmental performance, alongside continual regulatory compliance. We will achieve best practice by working to the following aims that minimise our environmental impact.

Policy Aims

- **Decision Making** - Incorporate environmental factors into business decisions.
- **Awareness** – Increase employee awareness with guidelines, training, and environmental engagement. Advocate for external awareness of key contractors and suppliers we work with.
- **Waste Reduction** – we will reduce our water and material waste wherever possible and endeavour to reduce it further in day-to-day business operation. We will encourage the reduction of waste and the use of single use plastics, and the use of recycled materials will be promoted in the office. We will promote sustainability of energy and electricity resources to avoid unnecessary consumption.
- **Waste Management** - If waste is removed, it will be re-used or recycled wherever possible. Suitable waste for this purpose will be separated efficiently within the workplace and disposed of appropriately by registered carriers to licensed tips and recycling units.
- **Transport** - We will ensure the minimum environmental impact from travel, when selecting our own vehicles we will explore the use of hybrid, electric and green fuels. We will encourage car sharing where appropriate to reduce our carbon footprint.
- **Risk Management** - The company lessens the risk to employees and members of the public from processes and activities associated with the company.
- **Sustainable Energy** - We will seek to manage our electricity and gas supplies to ensure minimum consumption throughout our day-to-day operation.
- **Sustainable Supplies and Procurement** - We will source our supplies based on specific criteria to identify trading partners who seek to meet the highest standards in areas including climate change, human rights, modern slavery, financial crime and health and safety.

- **Pollution Reduction** – Measures are taken to reduce ground, river, and coastal water pollution. Also to reduce noise pollution and air pollution, including the reduction of ozone depleting gases such as chlorofluorocarbons (CFCs).
- **Ecological Protection** - Wild life, habitats, flora and fauna, trees, archaeological and heritage remains are protected as appropriate. Environmental incidents will be investigated, reported and preventative action will be taken against repetition.

All supervisory staff have a responsibility to ensure that this policy is implemented in the workplace and to monitor their own areas of control and take remedial action where deficiencies are observed and provide guidance, information, and training.

This policy is reviewed on an annual basis.

Signed Manager: 

Date: Friday 21st February 2025